

Streamlined Energy & Carbon Reporting (SECR)

Maintel Holdings PLC

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Maintel Holdings PLC

Streamlined Energy & Carbon Reporting

1st January 2022 to 31st December 2022 Summary

Overall Carbon Intensity

0.40 tCO₂e per FTE

YOY -6.87%

201.33 tCO₂e

tCO₂e YOY -6.01%

Carbon & Consumption

YOY = Year-on-year change

Natural Gas

0 kWh

0.00 tCO₂e

tCO₂e YOY: N/A

Electricity

205,149 kWh

39.67 tCO₂e

tCO₂e YOY: -38.73%

Transport

703,120 kWh

161.66 tCO₂e

tCO₂e YOY: 9.50%

Carbon Intensity Metric

FTE = Full Time Equivalent employees

0.00 tCO₂e per FTE

YOY: N/A

0.08 tCO₂e per FTE

YOY: -39.29%

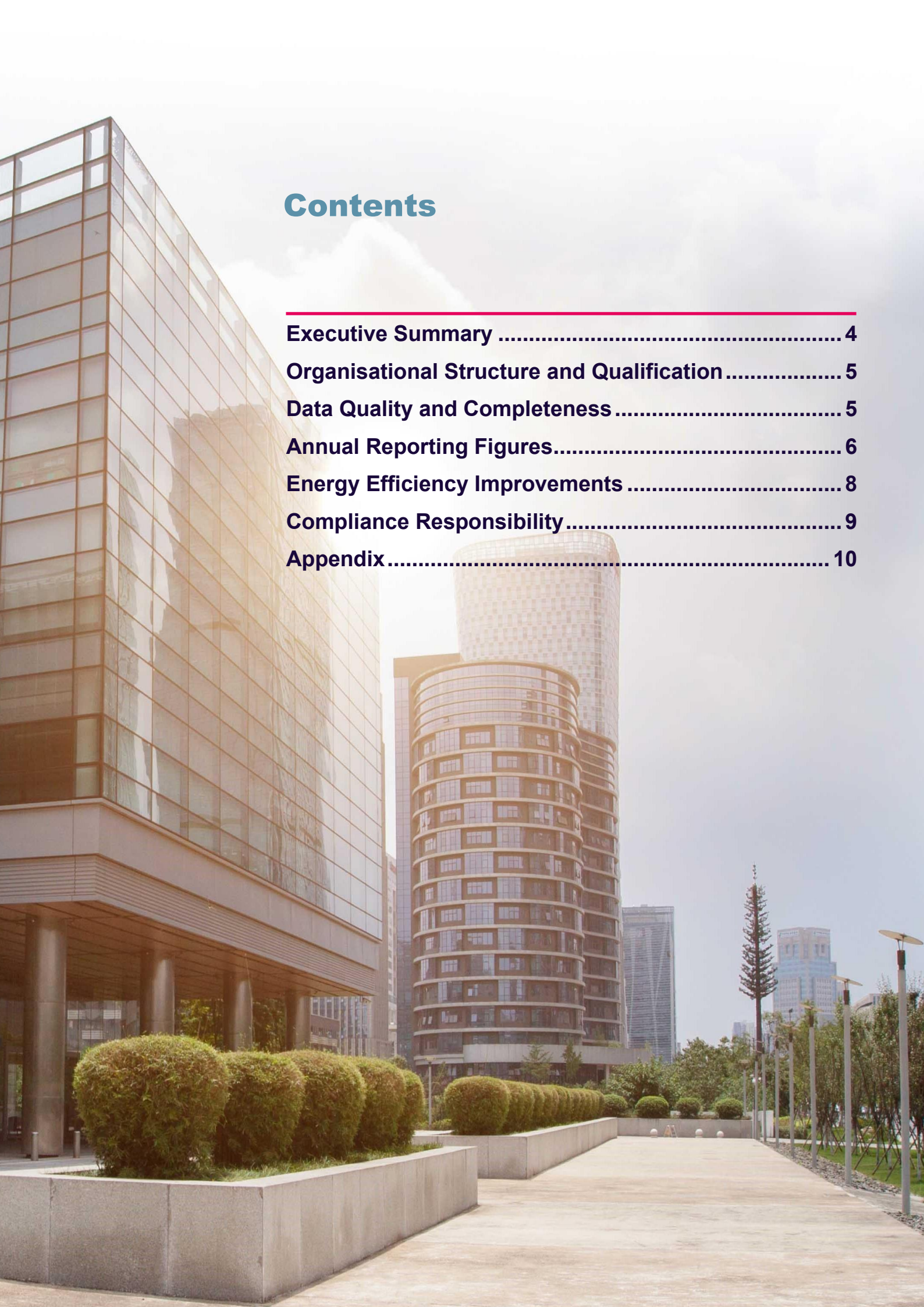
0.32 tCO₂e per FTE

YOY: +8.50%

Energy Saving Projects

Implemented

- Procurement of renewable energy.
- Energy efficient technologies including LED sensor lighting.
- Low carbon emissions salary sacrifice car purchase scheme.



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Executive Summary

Energy usage, associated emissions, energy efficiency actions and energy performance for Maintel Holdings PLC.



Streamlined Energy & Carbon Reporting

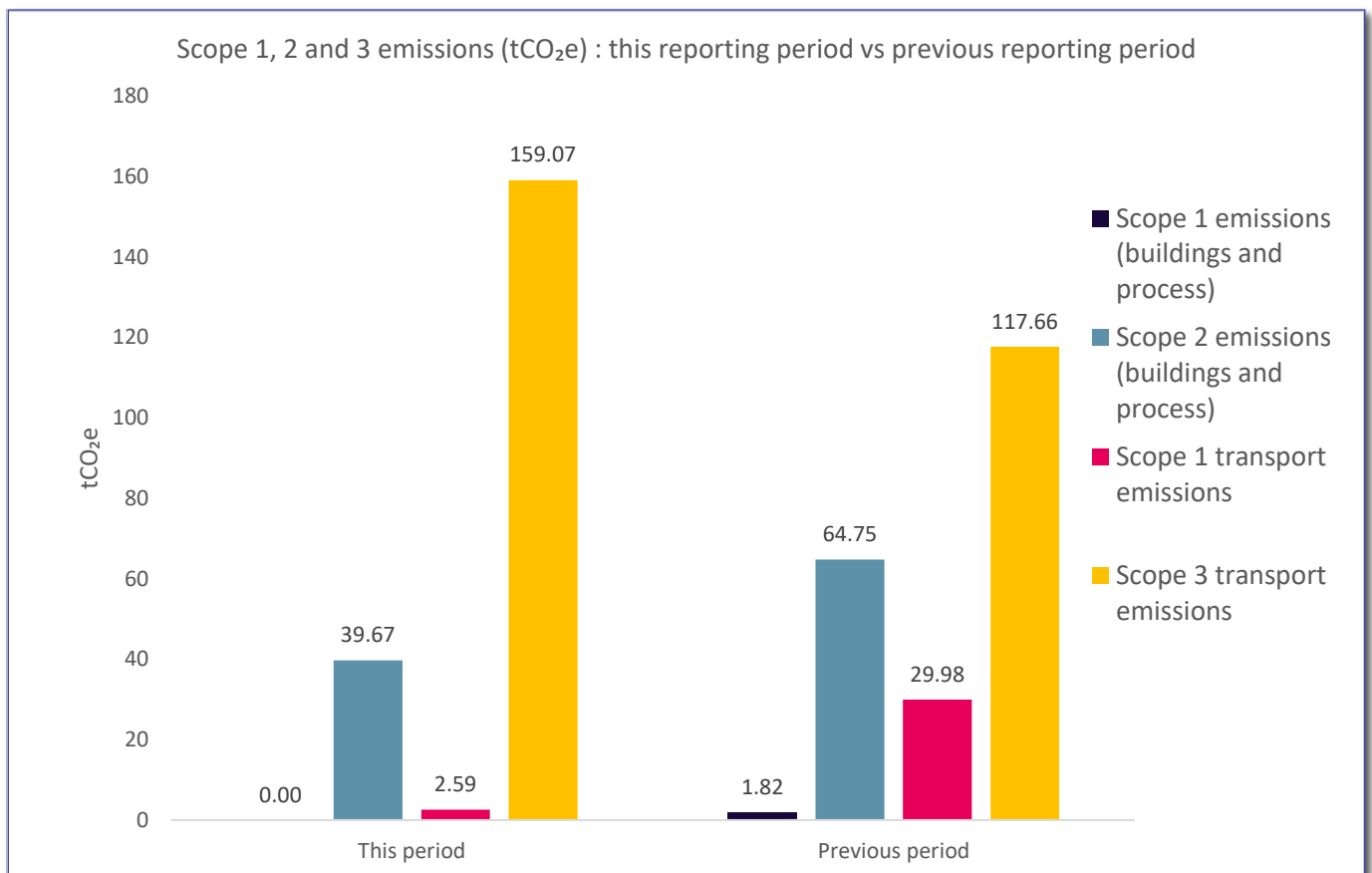
This report summarises our energy usage, associated emissions, energy efficiency actions and energy performance under the government policy Streamlined Energy & Carbon Reporting (SECR), as implemented by the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018.

It also summarises, in the appendix, the methodologies utilised for all calculations related to the elements reported under Energy & Carbon.

Maintel Holdings PLC are a UK incorporated business and is a quoted company. Under the new SECR legislation we are mandated to include energy consumption, emissions, intensity metrics and all energy efficiency improvements implemented in our most recent financial year. An operational boundary has been applied for the purposes of the reporting.

We are proud to say we achieved 100% verifiable data coverage with no estimations required.

Year 3



Maintel Holdings PLC Scope 1 and 3 direct emissions (combustion of transportation fuels) for this year of reporting are 161.66 tCO₂e, resulting from the direct combustion of 703,120 kWh of fuel. This represents a carbon increase of 8.17% from last year.

Scope 2 indirect emissions (purchased electricity) for this year of reporting are 39.67 tCO₂e, resulting from the consumption of 205,149 kWh of electricity purchased and consumed in day-to-day business operations. This represents a carbon reduction of 38.73% from last year.

Our operations have an intensity metric of 0.40 tCO₂e per FTE for this reporting year.

This represents a reduction in operational carbon intensity of 6.87% from our previous reporting year.

Organisational Structure and Qualification



Maintel Holdings PLC

Maintel Holdings PLC is a large company incorporated in the UK.

We are required to comply with SECR, as we exceed the qualification thresholds of two of the three criteria (employee numbers, turnover, or balance sheet total). We are also listed on the London Stock Exchange (AIM:MAI).

Data Quality and Completeness

Invoices have been entered into a fully managed energy database up to 31st December 2022.



Data Completeness

All Maintel Holdings PLC's electricity and gas invoices have been entered into a fully managed energy database up to 31st December 2022, and data quality checks have been carried out for data completeness and accuracy. All transport information has also been entered into the energy database up to 31st December 2022.

There is no missing invoice data, so 100% data coverage has been achieved without the need to calculate estimated consumption to fill any gaps.

Annual Reporting Figures

The total consumption and emissions figures for energy supplies reportable by Maintel Holdings PLC



Consumption (kWh) and Greenhouse Gas emissions (tCO₂e) Totals

The following figures show the consumption and associated emissions for this reporting year for our operations, with figures from the previous reporting period included for comparison.

Scope 1 consumption and emissions relate to direct combustion of natural gas, and fuels utilised for transportation operations, such as company vehicle fleets.

Scope 2 consumption and emissions relate to indirect emissions relating to the consumption of purchased electricity in day-to-day business operations.

Scope 3 consumption and emissions relate to emissions resulting from sources not directly owned by us. This relates to grey fleet (business travel undertaken in employee-owned vehicles) only.

Totals

The total consumption (kWh) figures for reportable energy supplies are as follows:

| Utility and Scope | 2022 Consumption (kWh) | 2021 Consumption (kWh) |
|-------------------------------------|------------------------|------------------------|
| Grid-Supplied Electricity (Scope 2) | 205,149 | 304,942 |
| Gaseous and other fuels (Scope 1) | 0 | 9,957 |
| Transportation (Scope 1) | 11,347 | 130,435 |
| Transportation (Scope 3) | 691,773 | 504,035 |
| Total | 908,269 | 949,368 |

The total emission (tCO₂e) figures for reportable energy supplies are as follows. Conversion factors utilised in these calculations are detailed in the appendix:

| Utility and Scope | 2022 Consumption (tCO ₂ e) | 2021 Consumption (tCO ₂ e) |
|-------------------------------------|---------------------------------------|---------------------------------------|
| Grid-Supplied Electricity (Scope 2) | 39.67 | 64.75 |
| Gaseous and other fuels (Scope 1) | 0.00 | 1.82 |
| Transportation (Scope 1) | 2.59 | 29.98 |
| Transportation (Scope 3) | 159.07 | 117.66 |
| Total | 201.33 | 214.20 |

Intensity Metric

An intensity metric of tCO₂e per FTE has been applied for our annual total emissions. The methodology of the intensity metric calculations is detailed in the appendix, and results of this analysis is as follows:

| Intensity Metric | 2022 Intensity Metric | 2021 Intensity Metric |
|--------------------------|-----------------------|-----------------------|
| tCO ₂ e / FTE | 0.40 | 0.43 |

Energy Efficiency Improvements

Maintel Holdings PLC are committed to year-on-year improvements in their operational energy efficiency.



Energy Efficiency Improvements

We are committed to year-on-year improvements in our operational energy efficiency. As such, a register of energy efficiency measures available to us has been compiled, with a view to implementing these measures in the next five years.

Measures ongoing and undertaken through 2022:

Removal of Fleet

We have reduced our transport fleet and its associated emissions by providing our employees with a low carbon emissions salary sacrifice car purchase scheme, for those that commute to the office using a vehicle.

The use of agile working has also reduced the amount of employee travel to offices.

Internal IT Systems change to Cloud-based software

We are reducing energy by moving from older technologies to newer, more energy-efficient ones and making full use of cloud technologies.

Reducing electricity usage and carbon emissions

We have installed energy-efficient systems in our office estate including LED sensor lighting and grade-A kitchen appliances, where possible.

We are centrally controlling the use of heating and cooling throughout our estate, ensuring optimal temperature, when employees are in the office.

Measures prioritised for implementation in 2023:

Procurement of renewable energy

For our landlord sites, we work with our landlords to increase the use of renewable energy consumed.

Reducing electricity usage and carbon emissions

We are currently planning and assessing the reduction of our office estate, to further reduce our energy consumption.

We are also planning to implement overnight switch off for electricity points that are not required outside of office hours.

Compliance Responsibility

This report has been prepared for Maintel Holdings PLC by Net Zero Compliance: a division of Inspired Energy PLC



Inspired Energy

This report has been prepared by Net Zero Compliance (a division of Inspired Energy PLC) for Maintel Holdings PLC by means of interpreting the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 as they apply to information supplied by Maintel Holdings PLC and its energy suppliers.

Maintel Holdings PLC's registered CEO and CFO are ultimately responsible for complying with the Regulations. They must be satisfied that to the best of their knowledge all relevant information concerning Maintel Holdings PLC's organisation structure, properties, activities and energy supplies has been provided to Inspired Energy.

This includes details of any complex ownership structures (for example, private equity funds, franchises for private finance initiatives) and energy generated on-site (including CHP), or supplied to/from a third party (i.e. not a licenced energy supplier or a landlord/tenant).

Appendix

Reporting Methodology

Scope 1, 2 and 3 consumption and CO₂e emissions data has been calculated in line with the 2019 UK Government environmental reporting guidance. Emissions Factor Database 2022 version 1 has been used, utilising the published kWh gross calorific value (CV) and kgCO₂e emissions factors relevant for reporting period 01/01/2022 – 31/12/2022.

All consumption data for Maintel Holdings PLC was complete for the reporting year, so no estimations were required.

Intensity metrics have been calculated using total tCO₂e figures and the selected performance indicator agreed with Maintel Holdings PLC for the relevant report period:

- **Full time equivalents (FTE) in 2022 (2021)** **502.9**
(498.3)



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